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B.A. in
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Research Interests:

- Organizational Communication: employee wellbeing, workplace emotion, organizational identification, organizational commitment
- Information and Communication Technologies: social media and employee behavior, online boundary management behavior, digital discourse analysis

Refereed Journal Article:

Huang J. (2024, Mar). When your supervisor is busy with a mobile phone: how supervisor phubbing influences employee's turnover intention. Current Psychology (Under review).

Conference Paper Presentation

Huang J., Bartels J. (2024, June). Supervisor phubbing and employee (online) workplace deviance in the US, the Netherlands and India: The moderating role of employee identification. Research escalator extended abstract to be presented at the 74th annual International Communication Association Conference, Gold Coast, Australia, Jun 2024.

Bartels J**., Huang J**. (2024, June). Happy people, make people happy: Being honest of being positive? That is the online question. Extended abstract to be presented at the 74th annual International Communication Association Conference, Gold Coast, Australia, Jun 2024.

Huang J., Bartels J. (2023, August). Employees' use of social media and boundary spillover: a thematic review. Extended abstract presented at the 2023 Association for Education in Journalism and Mass Communication annual conference, Washington, the United States, Aug 2023.

Huang J., Bartels J. (2023, May). When your supervisor is busy with a mobile phone: how supervisor phubbing influences employee's turnover intention. Paper presented at the 73rd annual International Communication Association Conference, Toronto, Canada, May 2023.

Huang J. (2022, August). The opinion landscape of discussions about gender on Weibo: A computer- assisted content analysis based on the topic #YANG Li#. Extended abstract presented at the 2022 Association for Education in Journalism and Mass Communication annual conference, Detroit, the United States, Aug 2022.