Greetings from the MCQ Staff!

Welcome to the November newsletter. This is the time of the year when leaves are gorgeously colored in the north of Northern Hemisphere and fields are turning green in the south of the Southern Hemisphere. In this issue, you will find our current news, notes, and featured articles in addition to the current and upcoming ones.

MCQ News

INCOMING EDITOR

Patty Sias, has started accepting new manuscripts and will assume editorship from January 1, 2016.

THE SPECIAL ISSUE

This issue on hidden organizations (Guest Editor, Craig Scott) was just published. A podcast related to the special issue, Bringing Hidden Organizations out of the Shadows, is coming soon that features Craig Scott talking with MCQ Editor-in-Chief Ling Chen about research on hidden organizations. The podcast will be available on the MCQ webpage. Stay tuned!

MCQ Notes

MCQ’s current average time from submission to first decision is 61 days.
Featured Articles
from our Nov 2015: 29(4) issue

Alternative Organizing and (In)visibility: Managing Tensions of Transparency and Autonomy
— PETER R. JENSEN AND REBECCA J. MEISENBACH

By using ethnographic field methods and semi-structured interviews, the authors analyze how a nonprofit organization (NPO) strategically manages (in)visibility tensions by being partially hidden while maintaining autonomy. Operating as a shadowed/shaded organization, the Catholic Worker hospitality house examined by the authors defies permanent categorization in the ways that it communicates and chooses to make shifts in its external engagements often as a result of other choices than an organizational desire to stay hidden. Other findings, as well as theoretical and practical implications are discussed.

Concealing Communities within the Crowd: Hiding Organizational Identities and Brokering Member Identifications of the Yelp Elite Squad
— DAVID A. ASKAY AND LORIL M. GOSSETT

Using qualitative methodologies, the authors investigate organizational identity and member identification in the Yelp Elite Squad, a hidden organization within Yelp, operating within a crowd-based collective. The authors reveal this organization to be a dark organization that is anonymous with silent members, and a local audience, with the role of the visible organization, Yelp, being that of a broker managing the (in) visibilities of the Squad with local businesses. Furthermore, identities of some Squad members are carefully managed and were found to be in tension with the organization. Other findings, as well as theoretical and practical implications are discussed.
The Current Issue

Special Issue on Hidden Organizations
Guest Editor: Craig R. Scott

Articles

Bringing Hidden Organizations out of the Shadows: Introduction to the Special Issue
CRAIG R. SCOTT

De-constituting al-Qa’ida: CCO Theory and the Decline and Dissolution of Hidden Organizations
HAMILTON BEAN AND RONALD J. BUIKEMA

Managing Image in a Core-Stigmatized Organization: Concealment and Revelation in Nevada’s Legal Brothels
ANNA WIEDERHOLD WOLFE AND SARAH JANE BLITHE

Alternative Organizing and (In)visibility: Managing Tensions of Transparency and Autonomy
PETER R. JENSEN AND REBECCA J. MEISENBACK

Organizational Secrecy and the FBI’s COINTELPRO-Black Nationalist Hate Groups Program, 1967-1971
KRISTEN HOERL AND ERIN ORTIZ

Concealing Communities within the Crowd: Hiding Organizational Identities and Brokering Member Identities of the Yelp Elite Squad
DAVID A. ASKAY AND LORIL M. GOSSETT

OnlineFirst

The Mediating Effect of Leader-Member Dyadic Communication Style Agreement on the Relationship between Servant Leadership and Group-Level Organizational Citizenship Behavior
HASSAN ABU BAKAR AND ROBERT M. MCCANN

Embracing Discursive Paradox: Consultants Navigating the Constitutive Tensions of Diversity Work
JENNIFER MEASE

Hypertextuality and Social Media: A Study of the Constitutive and Paradoxical Implications of Organizational Twitter Use
OANA BRINDUSA ALBU AND MICHAEL ETTER
Papers in Press

Do We See Eye to Eye? The Relationship between Internal Communication and Between-group Strategic Consensus: A Case Analysis
SEBASTIAN DESMIDT AND BERT GEORGE

What Does Really Matter in Technology Adoption and Use?
A CCO Approach
THOMAS MARTINE, FRANCOIS COOREN, AURELIEN BENEL AND ZACKLAD MANUEL

Developing and Re-Developing Volunteer Roles: The Case of Ongoing Assimilation of Docent Zoo Volunteers
MICHAEL KRAMER AND MARY ANN DANIELSON

Editorial Board

Each newsletter profiles a selection of our editorial board members for our readers.

Brenda Berkelaar
University of Texas
Brenda Berkelaar is Assistant Professor in the Department of Communication Studies; and Affiliated faculty with the Center for Identity at the University of Texas at Austin. Her recent publications include co-authored articles, 'The worker as politician: How online information and electoral heuristics shape personnel selection and careers,' published in New Media & Society, and 'Bait and switch or double-edged sword? The (sometimes) failed promises of calling,' published in Human Relations. Her research interests focus on work and career, including the influence of information and communication technologies on work and career (e.g., ethics, practices, meanings of career). Her reviewing interests include work and career, technology, leadership, professionalism, ethics/social contracts, and socialization and identification.

Isabel Botero
Stetson University
Isabel Botero is Assistant Professor in Family Enterprise in the Department of Management at Stetson University. She is also a consultant at Fediuk Botero LLC. Her recent publications include a co-authored article, 'Factors that influence work-life balance in owners of copreneurial firms,' in the Journal of Family Business Management and a single authored article, 'Effects of communicating family ownership and organizational size on applicant's attraction to a firm: An empirical examination of the USA and China,' published in the Journal of Family Business Strategy. Her research and reviewing interests include communication processes inside the family enterprise, perceptions about family enterprises, governance issues in family enterprises and the succession process, and crisis communication.
Rebecca Gill
Massey University
Rebecca Gill is Senior lecturer in the School of Management at Massey University. Her recent publications include co-authored articles, ‘Us foreigners: Intersectionality in a scientific organization,’ published in Equality, Diversity & Inclusion: An International Journal, and ‘Shadowing in/as work: Ten recommendations for shadowing fieldwork practice,’ published in Qualitative Research in Organizations and Management. Her research and reviewing interests include occupational and organizational identity, gender and difference, entrepreneurship, and qualitative methods.

Rahul Mitra
Wayne State University
Rahul Mitra is Assistant Professor in the Department of Communication at Wayne State University. His recent publications include single authored articles, ‘Re-Constituting “America”: The clean energy economy ventriloquized,’ published in the Environmental Communication, and ‘Proposing a culture-centered approach to career scholarship: The example of subsistence careers in the US Arctic,’ published in Human Relations. His research and reviewing interests include sustainable business, corporate social responsibility, leadership, career and meaningful work, and organizing for social change.

Maarten van der Sanden
Delft University of Technology
Maarten van der Sanden is Assistant Professor of Science Communication in the Department of Science Education and Communication at the Delft University of Technology, the Netherlands. His recent publications include co-authored articles, ‘A cybernetic dream: how a crisis in social sciences leads us to a communication for innovation-laboratory,’ published in Journal of Science Communication, and ‘The DNA of socially responsible innovation,’ published in the Embo Reports. His research and reviewing interests are in the social design of science communication processes and its supporting tools for scientists and science communication practitioners from a social systems perspective.
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